

# MOVING TO A NEW HEADSHIP PROGRAMME.

The move from deputy headship to headship is thrilling and challenging, but it can sometimes feel daunting. With the right guidance and support, you can navigate this transition successfully and lead your school with purpose, vision, and confidence.

Our Moving to New Headship programme is designed specifically to support newly appointed headteachers through this transition and to address the unique challenges they face. The programme is made up of face-to-face and webinar-based sessions, and headteachers are able to personalise their experience by attending those that they feel they would most benefit from.

## Here's what you can expect from our programme:

**Expert guidance:** learn from HFL advisers across the Educational Services and Business Services teams, alongside serving headteachers who have successfully navigated the transition into headship. Our advisers have a wealth of experience from working with schools and settings of all types and sizes across Hertfordshire and its surrounding local authorities and boroughs, and they will give you invaluable insights, practical advice, and examples of best practices tailored to your unique challenges.

**Leadership mastery:** develop essential leadership skills to inspire and motivate your team, foster a positive school culture, and drive academic excellence. The course covers areas such as financial planning, strategic action planning for continual school improvement, dealing with HR issues and working with governors and trustees.

**Personalised support:** our Professional Partner programme matches you with a successful serving headteacher who will provide practical advice and support, as well as regular coaching conversations.

**Networking opportunities:** you will be able to connect with fellow headteachers from diverse backgrounds and settings. Share experiences, collaborate on solutions, and build a supportive professional network that will sustain you throughout your career.

The Moving to New Headship course is an invaluable opportunity to invest in your professional growth and unlock your full potential as a headteacher.

If you'd like to know more about the programme get in touch by emailing [training@hfleducation.org](mailto:training@hfleducation.org) or call 01438 544 464.

*"It's a huge step up going to headteacher, and the course has been invaluable."*

Tim Spencer, Headteacher,  
Fearnhill School

*"I've found the budget sessions really useful and being able to meet other colleagues and share experiences."*

Sabrina Wright, Headteacher,  
Central Primary School

