



HERTS FOR LEARNING LTD BOARD OF **DIRECTORS TRADING AS HFL EDUCATION.**



EDUCATION SERVICES

Early Years - Primary - Secondary - Special

Education Services Co-Director Early Years and Primary Jeremy Loukes

- Curriculum and Assessment
- **ECT Induction**

- **Registered Setting Improvement**



Education Services Co-Director Secondary, Special and AP Liz Shapland

School and Trust Leadership

Teaching and Learning

Wellbeing and

Vulnerable groups

(including Pupil Premium)

- SEND
- Race Equality and Anti-racism
- **Safeguarding**
- School and Early Years

BUSINESS SERVICES



Director of **Business Services** Catherine Tallis

- **Governance Services**
- Financial Services
- **Complaint Services**
- **HR and Recruitment Services**
- **Technology in Schools**
- **Trust and School Operations**



Chief Finance Officer **Andrew Griffiths**

- **Company Finance**
- **Corporate ICT**
 - **Customer Service**
 - **Contract Management**
 - Procurement

CENTRAL SUPPORT SERVICES



People and Organisation Development Director David Windridge

- Company HR
- Corporate Social Responsibility
- **Events**
- Equality, Diversity and Inclusion
- Innovation Development

- **Internal Communications**
- Learning and Development
- Learning Innovation
- Marketing
- Programme Office











