

## HR Conference 2024 – Maximising Impact

Thursday 13th June 2024

09:00 am – 4:00 pm

In-person

Venue: Wyboston Lakes Resort, Great North Road, Wyboston, Bedfordshire MK44 3AL

Time	Details	Location
9:00 – 9:55am	<b>Delegate arrival and exhibition time</b>	
	<b>Networking</b>	
10:00 – 10:10am	<b>Conference open</b> <b>Chris Brown</b> , Head of HR & Recruitment Services, HFL Education	
10:10 – 10:20am	<b>Session 1 – How to maximise impact and what does this mean?</b> <b>Chris Brown</b> , Head of HR & Recruitment Services, HFL Education	
10:20 – 11:05am	<b>Session 2 – Culture with a case study</b> <b>Hena Mahmood</b> , Senior HR Business Partner, HFL Education and <b>Natasha Chiswell</b> , Headteacher at Thomas Whitehead CE Academy	
<b>11:05 – 11:25am</b>	<b>Break with opportunity to speak to exhibitors and network</b>	
Morning Workshops: 11:30- 12:10pm	<b>Workshop 1: Top tips for managing performance</b> <b>Jo Read</b> , Senior HR Advisor, ER, Casework & Consultancy, HFL Education	
	<b>Workshop 2: Performance management success from a governors' perspective</b> <b>Amandine Timbers</b> , Senior HR Advisor, ER, Casework & Consultancy, HFL Education and <b>Gwyneth Langley</b> , Committee Member, Bucks Education Partnership	
	<b>Workshop 3: Confident conversations for challenging topics</b> <b>Mel Hall</b> and <b>Sharon Lindars</b> , Senior HR Advisors, Policy & Hub, HFL Education	
	<b>Workshop 4: Getting the best out of occupational health</b> <b>Ali Stevens</b> , HR Manager and <b>Julie Thompson</b> , HR Business Partner, HFL Education	
12:15 – 1:00pm	<b>Session 3: Staff resilience</b> <b>Jude Hamer</b> , Paralympian	
<b>1:00 – 1:55pm</b>	<b>Lunch</b>	

2:00- 2:40pm	<b>Workshop 1: Planning your staff structure for the future</b> <b>Chris Williams</b> , Area HR Manager and <b>Siba Carrick</b> , Senior HR Advisor, ER, Casework & Consultancy, HFL Education	
2:00- 2:40pm	<b>Workshop 2: Understanding demographic shifts and generational insights in recruitment and retention</b> <b>Lucy Makins</b> , Recruitment Manager and the <b>HFL Education Recruitment Team</b>	
2:00- 2:40pm	<b>Workshop 3- Employment Law Update</b> <b>Jonathan Holden</b> , Partner and National Head of Education and Employment, Forbes Solicitors	
2:00- 2:40pm	<b>Workshop 4: Confident Conversations for challenging topics</b> <b>Mel Hall</b> and <b>Sharon Lindars</b> , Senior HR Advisors, Policy & Hub, HFL Education	
<b>2:40 - 2:55pm</b>	<b>Break</b>	
3:00- 3:45pm	<b>Session 4 – Mindfulness</b> <b>Dr Alan Lee</b> , CEO, Bedfordshire Schools Trust	
3:45 – 4:00pm	<b>Close – Chris Brown</b> , Head of HR & Recruitment Services, HFL Education	